



**Draft Agenda (26 March) of the**

***FAO-ILO-IFAD TECHNICAL EXPERT WORKSHOP  
“GAPS, TRENDS AND CURRENT RESEARCH IN GENDER DIMENSIONS OF  
AGRICULTURAL AND RURAL EMPLOYMENT:  
DIFFERENTIATED PATHWAYS OUT OF POVERTY”***

**Rome / 31 March – 2 April 2009 / Casa San Bernardo**

## **1. OBJECTIVES**

**The workshop is designed to achieve the following objectives:**

- generate **new thinking about gender issues in rural employment** and identify elements of a longer term research agenda to fill critical **gaps in knowledge on these issues**, through rigorous **analysis and sound data**;
- identify **policy implications and recommendations** for action by different stakeholders to promote **more and better jobs for rural men and women**, including gender equitable policies and actions to **promote decent rural employment** within FAO's, ILO's and IFAD's rural development, rural employment and poverty alleviation strategies and for meeting MDG1; and
- create the basis for a **network of concerned policy makers, researchers and practitioners** committed to promoting gender equitable rural employment in mutually reinforcing ways, including reinforcing attention to gender issues in rural employment in existing networks.

By gathering experts from different regions, profiles and backgrounds, this workshop is expected to provide a set of solid inputs for the future work of the three organizing UN agencies (FAO, IFAD and ILO), with three main outputs: a short workshop report (main findings and conclusions for web publishing), a single publication of selected papers and some policy briefs on specific issues and/or regions (to be translated into four languages).

## **2. METHODOLOGY PROPOSED FOR THE WORKSHOP**

**The sessions will be organized so as to ensure that participants can be as interactive as possible work during three days together.**

In order to meet the above objectives, as well as to allow the 40 authors to share and discuss their papers with other participants, discussions will be structured around **thematic sessions**. The following **Agenda** proposes a combination of **meeting techniques** (plenary and small group sessions, panels, “Hard talk”, knowledge exchange, poster sessions...) so that participants can really **engage in discussions in an interactive way** rather than just presenting and listening.

## MONDAY 30 MARCH

14:00- 17:00	Pre-workshop consultation on SOFA 2010 – Terri RANEY (FAO)*
17:30- 22:30	<b>Check In</b> for the participants at Casa San Bernardo and registration
18:30-20:00	<b>Welcome cocktail</b> – Ice breaker + Welcome speeches by FAO, ILO and IFAD

## TUESDAY 31 MARCH- DAY ONE

<b>Day ONE: MORNING - ALL PARTICIPANTS IN PLENARY (room S.BEATO EUGENIO)</b>		
<b>What do we want to achieve in the Workshop? What are the issues to focus on?</b>		
Time		speakers
8:30 - 9:00	Registration (continued)	
9:00 - 9:40	<b>Opening remarks</b>  Moderator: Nick Parsons	FAO (H.Ghanem), ILO (J.Hodges), IFAD (M.Wyatt)
9:40 - 9:55	<b>Objectives and structure of the meeting</b> , future directions (and expected knowledge products)	Organizers / facilitators
9:55 -10:00	<b>Video</b> (Gender & rural employment / decent work)	
10:00 – 10:45	<b>PLENARY 1: Setting the stage</b> <ul style="list-style-type: none"> <li>“Gender dimensions of rural and agricultural employment: differentiated pathways out of poverty : A global perspective”</li> </ul>	<b>M. Fontana</b> – IDS (UK)
10:45 – 11:15	Coffee break	
11:15 – 11:40	<b>PLENARY 1 (continuation): Setting the stage</b> <ul style="list-style-type: none"> <li>“Collecting individual level asset data for gender analysis of poverty and rural employment”.</li> </ul>	<b>C. Doss</b> – Univ. of Yale (USA)
11:40 – 12:10	<b>High level panel / “Hard Talk”</b> – the food and financial crises: implications for gender and rural employment. Moderator: Nick Parsons	H. Ghanem (FAO) and D. Lamotte (ILO)
12:10 -13:00	<b>Wrap up</b> : what did we get from this morning? Next steps? <b>PLENARY 2 : Introduction to sessions 1 &amp; 2</b> <ul style="list-style-type: none"> <li>session 1: “Wage inequality in an international perspective: effects of location, sector, and gender”</li> <li>session 2: “Gender, farm and off-farm activities in Africa: the role of time poverty and associated risk”</li> </ul>	Moderator (papers + discussion) <b>T. Hertz</b> - FAO (Italy) <b>R. Serra</b> - Univ. of Florida (USA)
13:00 – 14:15	Lunch	

<b>Day ONE: AFTERNOON – PARTICIPANTS SPLIT INTO TWO GROUPS / Two Rooms</b>				
<b>What do we know? what are the gaps and their implications?</b>				
<b>PART 1 : Gender patterns of work and livelihoods</b>				
	<b>Session 1</b>	<b>Session 2</b>	<b>Session 1</b>	<b>Session 2</b>
14:20-15:45 + facilitation	<b>Session 1: Gender differentiated patterns of work</b> Focus on inequality in employment & wages  <b>Room Cappella</b>	<b>Session 2: Livelihood strategies</b> Relation between women’s productive & reproductive roles & implications for taking up new employment opportunities / land access and vulnerability  <b>Room B.Eugenio</b>	- A. King de Jardin - N. Srivastava - A. Kimhi - A. De Lange	- L. Salazar - N. Weeratunge - H. Ashrafi - O. Muza - M.Tibbo
15:45– 16:00	Coffee break			
16:00 – 17:15	Continuation	Continuation		
17:15 - 17:45	Synthesis / rapporteurs to S1 participants	Synthesis by rapporteurs to S2 participants	Rapporteurs	

\* Only for participants who have been invited - lunch offered at 12.30 in Casa San Bernardo before the meeting

**WEDNESDAY 1 APRIL – DAY TWO**

<b>Day TWO: MORNING- ALL PARTICIPANTS in room S. FRANCESCO</b>			
<b>What do we know, what are the gaps and their implications?</b>			
<b>PART 2 - Emerging trends – processes of change</b>			
8:45-9:00	- <b>Debriefing on Day 1</b> : what did we learn yesterday?		Moderator + Rapporteurs
9:00-9:50	<b>- PLENARY 3: Introduction to sessions 3 &amp; 4:</b> <ul style="list-style-type: none"> <li>• session 3: “Women, bad jobs, rural areas: What can “SIGI” tell us?”</li> <li>• session 4: “Are modern supply chains bearers of gender inequality?”</li> </ul>		(papers + discussion) <b>J. Jütting</b> - OECD (France) <b>M. Maertens</b> –Univ. of Leuven (Belgium)
9:50 – 10.15	Coffee break <b>PARTICIPANTS SPLIT IN TWO GROUPS</b>		
10.15 – 12.30 + facilitation	<b>Session 3: Feminization of agriculture</b> and “bad” jobs / feminization of poverty  <b>Room Capella</b>	<b>Session 4: Gender analysis in commercial agriculture &amp; value chains, economic and institutional change</b> Non-traditional agricultural exports & commercial agriculture / Economic & social change / Migration  <b>Room B.Eugenio</b>	<b>Session 3</b> - H. B. Think - Y. Song - C. Gürkan - N.Figueiredo - T. Paris  <b>Session 4</b> - R. Pellizzoli - M. Vigneri - K. Appendini - D. Alimdjanova - C. George
12:30 – 13:00	Synthesis by rapporteurs to S3 participants	Synthesis by rapporteurs to S4 participants	Rapporteurs

13.00 – 14:00	Lunch	
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<b>Day TWO : AFTERNOON - ALL PARTICIPANTS IN room S. FRANCESCO</b>			
<b>Enabling environment: What are the good practices to promote gender sensitive rural employment for poverty alleviation? How can this contribute to empowering poor men and women ? PART 1</b>			
14:00 – 14:30	“ <b>Hard Talk</b> ” - labour standards and legal empowerment Moderator: Nick Parsons		A.Herbert (ILO) + D. Bojic (FAO)
14:30-14:45	- <b>Debriefing of Plenary 3 and sessions 3 &amp; 4:</b> what did we learn? What are the next steps?		Moderator + Rapporteurs
14:45- 15:45	<b>- PLENARY 4 : Introduction to sessions 5 &amp; 6:</b> <ul style="list-style-type: none"> <li>• session 5: “Decision making and tensions between gender-sensitive and market approaches to rural development policy”</li> <li>• session 6: “Gender and productive assets: Implications of national rural employment guarantee for women’s agency and productivity”.</li> </ul>		<b>L. Anderson</b> – Univ. of Washington (USA) <b>G. Kelkar</b> – UNIFEM (India)
15:45- 16:00	Coffee break <b>PARTICIPANTS SPLIT IN 2 GROUPS</b>		
16:00 – 17:30 + facilitation	<b>Session 5: Entrepreneurship/ microfinance</b>  <b>Room Cappella</b>	<b>Session 6: Employment / public works</b>  <b>Room B.Eugenio</b>	<b>Session 5</b> - J.A. Chowdhury - C.Bhavsar - S. Esim  <b>Session 6</b> - M.T Gutierrez - M.Mashiri - N.Nayak
17:30 - 18:00	Synthesis by rapporteurs to S5 participants	Synthesis by rapporteurs to S6 participants	Rapporteurs

**THURSDAY 2 APRIL – DAY THREE**

<b>Day THREE : MORNING - ALL PARTICIPANTS IN room <u>S. FRANCESCO</u></b>			
<b>Enabling environment: What are the best practices to promote gender sensitive rural employment for poverty alleviation? How can this contribute to empower poor men and women? PART 2</b>			
8:45-9:00	<b>Debriefing on Day 2:</b> what did we learn yesterday?		Moderator + Rapporteurs
9:00 -9:40	<b>PLENARY 5 : Organizing + Social dialogue</b> - Panel discussion (no presentation of papers)		C.Bhavsar (SEWA), S.Esim and P.Hurst (ILO), N. Harutyunyan (IFAP)
9:40 – 10:20	<b>Government Panel</b> on examples of innovative policies and good practices in gender and rural employment		Nick Parsons + Government representative
10:20-10:45	Coffee break <b>PARTICIPANTS SPLIT IN 2 GROUPS</b>		
10:45–12:00 + facilitation	<b>Session 7:</b> Gender Mainstreaming in rural employment at policy and project levels  <i>Room Cappella</i>	<b>Session 8:</b> Gender sensitive capacity development for rural employment  <i>Room B.Eugenio</i>	<b>Session 7</b> - S.Bieri and A.M. Sancar - A.Tolstokorova - U. Murray  <b>Session 8</b> - O.Hambly - M. Hartl - A.Wickramasinghe
12:00– 12:15	Synthesis by rapporteurs to S7 participants	Synthesis / rapporteurs to S8 participants	Rapporteurs
12:15–13:15 + facilitation	<b>OPEN FORUM</b> for stakeholder groups		to be decided during the workshop

13:15 -14:15	Lunch	
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<b>Day THREE : AFTERNOON - ALL PARTICIPANTS IN ROOM <u>B. EUGENIO</u></b>		
<b>What is the way forward? What are the conclusions / recommendations for shaping and improving policies?</b>		
14:15 -15:45  + facilitation	<b>PLENARY 6 / <u>Conclusions and policy recommendations</u></b> <ul style="list-style-type: none"> <li>• What did we get from our three-day discussions in terms of gaps, best practices?</li> <li>• What are the next steps? What are the recommendations, including on data gaps, and how can we better shape policy within the Decent Work Agenda framework?</li> <li>• Wrap up and workshop conclusions / Closing remarks</li> </ul>	Moderator + Rapporteurs + Facilitators + FAO (E.Crowley), IFAD (A. Lubbock) , ILO (D.Lamotte)
15:45– 16:00	Coffee break	
	FREE TIME	
17:30 – 19:00	<i>Work by rapporteurs and organisation team Redaction of a short workshop report</i>	